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CHARTERED PATENT AGENTS

Patent Application No: PCT/GB99/02665

Dear Howard

Thank you for your letter of the 5th February with enclosures. Further to my telephone conversation with Dr. Bobby Mukherjee, I confirm that I am aware of the importance of the USA filing and that this will require a declaration that I am the inventor of the above referenced Patent Application. I formally confirm that immediately on receipt of your letter I telephoned my solicitor Kingsford Stacey Blackwell who subsequently made contact with Paul Lambdin of Stevens & Bolton to request authority from Nisaba Group Ltd to proceed. I am sure that you will appreciate that authority must be obtained in accordance with my former contract of employment. It is unfortunate that solicitors must be involved in this however at this time the Employment Tribunal has been adjourned in a case brought against Nisaba Group for unlawful dismissal, wrongful dismissal and breach of contract.

Nisaba Group Ltd were encouraged to sort out the USA assignment last July so it is disappointing that it has been necessary to try to carry the new filing transaction out with only one weeks notice in the middle of the Tribunal case. Nevertheless I understand from Bobby that in the event that the declaration and assignment is delayed that the Intellectual Property rights continue to be protected and that the 14th February is a desirable date not a deadline.

Please be aware that it is particularly difficult to swiftly execute the declaration and assignment in the proposed timeframe because I started a new job last week after six months of trying to obtain full time employment. My new contract of employment requires me to notify my new employer of this Patent Application transaction. In addition I am specifically excluded from working on this matter during my new employer's time. As I am sure you will appreciate my career continues in a similar field and I am aware that there is a potential conflict of interest. I confirm that I have formally notified my employer of the matter and requested that they declare no interest and give me authority to proceed (out of working hours). I cannot afford to lose my new job over Nisaba Group playing some twisted game. Even having to go through this procedure unfairly puts my new job at risk. Nisaba Group knew when my new job started.

Unfortunately, after four days Nisaba Group has failed to respond with the necessary authority to enable me to verify and execute the declaration and assignment you require. Kingsford Stacey Blackwell is writing today to formally draw this matter to their attention. As soon as I receive the necessary authority we can proceed. For the avoidance of doubt I see no problems in verifying and executing the required paperwork, as there is no doubt over the inventor and no dispute over ownership of any Intellectual Property created during my employment with Nisaba Group. I have of course maintained my inventor's rights afforded me by the Patents Act 1977 and moral rights conferred in the Copyright Designs and Patents Act 1988.

On a separate note I asked Bobby about how to obtain a copy of a second Patent Application I quickly put together in April of last year between returning from Japan and presenting at a conference on mobile video transmission in the USA. Recently my solicitors have received requests for me to provide Stevens & Bolton with a copy of the application, which I do not have. Nisaba Group has a copy of the application however alongside other documents that they claim to deny exist (in breach of a court order) has chosen not to disclose this.

Bobby explained that if I explained the matter to the Patent Office that they might be able to help. I can confirm that after speaking to several departments that I have now been promised a copy in the post. It is so much easier to get things done when people work in co-operation. Hopefully this will put an end to the continuing harassment I receive. I understand you informed Nisaba Group that this approach might be possible several months ago. It is a pity that they chose not to tell me how I might go about this and chose to write threatening letters instead. I would like to thank Bobby for the advice he gave me.

I understand that this Patent Application may require some amendment to the claims and a full international application before April 2001; time is thus pressing on this. For the avoidance of doubt, the Intellectual Property rights conferred in this application also belong to Nisaba Group, however I understand you have received no instruction to formally assist with this. I had thought the original power of attorney would enable you to continue to act on both Nisaba Group and my own behalf. The search report cited one "A" document and made reference to some problems evaluating some of the claims. Nisaba Group has been sent the search report. As the Intellectual Property belongs to Nisaba Group I am at a loss to explain why you have not yet been formally instructed in this matter, however if you were to be asked to help then I confirm that I would be pleased to assist you, if allowed by my new employer.

On a minor note, there is a typographical error in my address on your documents. I will hand amend this as required. Presumably my address as recorded at the Patent Office will also require a change to ensure the addresses match; if this requires my signature please could we please also carry this out now to avoid having to get repeated authorities from Nisaba Group. I look forward to hearing from you on this.

As soon as is reasonably practical after receiving the necessary authority to proceed from Nisaba Group I will verify and execute the required transaction in accordance with your request. I look forward to completing this matter at the earliest convenience.

Yours sincerely

Simon Hunt